



European Softball Federation
Fédération Européenne Softball



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European Softball Federation *Fédération Européenne Softball*

email : secretarygeneral@europeansoftball.org – website : www.europeansoftball.org

CONGRESS 2012 MELLIEHA (MAL) – February 4th 2012

President van Overbeek opens the XXXVII General Congress and introduces the President of the Malta Baseball & Softball Association, Mario De Bono who gives his welcome speech.

The floor is given to the major of Mellieha, Robert Cutajar for his welcome speech.

I. Roll Call

Affiliated Federations represented by Accredited Delegates with Credentials:

AUSTRIA, BULGARIA, CROATIA, CZECH REPUBLIC, DENMARK, SPAIN, FRANCE, GREAT BRITAIN, GERMANY, IRELAND, ISRAEL, ITALY, MALTA, NETHERLANDS, RUSSIA, SLOVENIA, SAN MARINO, SERBIA, SWITZERLAND, SWEDEN, TURKEY, UKRAINE.

Affiliated Federations absent:

ARMENIA, BELGIUM, FINLAND, GEORGIA, GREECE, GUERNSEY, HUNGARY, JERSEY, MOLDOVA, NORWAY, POLAND, PORTUGAL, ROMANIA, SLOVAKIA.

Each present Federation has provided a proof of payment of its Membership Fee.

There are 36 Federations affiliated, 22 Federations duly represented, 22 Federations with the right of vote; the Congress has reached the quorum.

II. Approval of the Minutes of 2011 Congress

The Congress unanimously approves the Minutes of 2011 Congress.

III. Admission of new Federations

Secretary General Fabretto introduces delegate Diana Pupininkiene from Lithuania Baseball Softball Association and Chrisis Prentzas and Angelos Mylonas from Cyprus Amateur Softball Federation. Secretary General Fabretto informs the Congress that the two federations are willing to start the affiliation's procedure to become member of the ESF.

IV. Suspension or exclusion of Federations

President van Overbeek brings attention to the motion of the Executive Council to expel the Portugal Baseball and Softball Federation based on article 3.7.1 of the ESF Statutes.

The Congress votes to pass the motion with the following vote: 18 in favor, 3 against, 1 abstention.

V. Approval of the activities report 2011

The Congress unanimously approves the activities report 2011.

VI. Approval of the financial report 2011

The Congress approves the financial reports 2011: 20 in favor, 2 abstentions.

VII. Approval of the budget 2011

The Congress approves the budget 2011: 20 in favor, 2 abstentions.

VIII. Appointment of the Auditor

Treasurer van Straelen brings attention to the proposal of appointment of Mark De Permentier as Auditor. The Congress unanimously approves the appointment of Mark De Permentier.



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IX. Membership fees and special contributions

Unchanged.

X. Approval of activities to be carried out

Intervention of the ISF President, Don Porter.

XI. Amendments to the Statutes

None.

XII. Motions and other Matters

XII. 1 – MOTIONS for amendments to regulations proposed by Affiliated Federations.

Vice President for Technical & Competitions Waage brings attention to the amendments to the regulations as approved the day before by the Competitions and Technical Commission. The report is attached and forms integral part of this Congress Minutes.

XII. 2 – MOTIONS for amendments to regulations proposed by the Executive Council.

Vice President for Technical & Competitions Waage brings attention to the amendments to the regulations as approved the day before by the Competitions and Technical. The report is attached and forms integral part of this Congress Minutes.

XII. 3 – MATTERS BY CONGRESS COMMITTEES

No intervention related to the Marketing Committee. The report is attached and forms integral part of this Congress Minutes.

First Vice President Sanna reports what was discussed during the Development Committee. The report is attached and forms integral part of this Congress Minutes.

XII. 4 – HALL OF FAME

None.

XIII. Appointment of Organizers of Competitions

Vice President for Technical & Competitions Waage goes through the calendar of 2012 and 2013 events.

Calendar of 2012 Events:

Championship U22 Girls: it is allotted to Havlickuv Brod (CZE), July 9th-14th.

Championship Junior Girls: VP for Technical & Competitions Waage informs that the organizer from Hoboken (BEL) withdrawn. There are three possible new candidates. The decision about the location will be taken as soon as possible by the Executive Council after evaluating the situation.

Cup Women A – ECWA: it is allotted to Enschede (NED), Aug. 20th-25th.

Cup Winners Cup Women A – ECWCWA: it is allotted to Nuoro (ITA), Aug. 20th-25th.

Cup Women B – ECWB: it is allotted to Ostrava (CZE), Aug. 20th-25th.

Cup Winners Cup Women B – ECWCWB: it is allotted to Trieste (ITA), Aug. 20th-25th.

Super Cup Men – ESCM: it is allotted to Prague (CZE), Aug. 27th-Sept.1st.

Cup Coed Slowpitch – ECCS: it is allotted to Paradubice (CZE), Jul.31st-Aug.4th.



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Calendar of 2013 Events:

Championship Women – EchW: it is allotted to Prague (CZE). Date to be reconfirmed, after the request of Israel delegate to move the competition to another date, because the Maccabiah games are scheduled at the same time.

Championship Cadet Girls – EChCG: it is allotted to Ostrava (CZE), Aug. 5th-10th.

Championship Junior Boys – EChJB : it is allotted to Stenløse (DEN), Jul.8th-13th.

Championship Coed Slowpitch – EChCS: it is allotted to Paradubice (CZE), Jul. 15/16th-20th. Starting date to be reconfirmed after knowing the number of entries.

Official Draw of Teams for Championships:

Championship Under 22 – EChU22:

Groups after the draw:

A1 - CZE	B1 – RUS
A2 - FRA	B2 – POL
A3 - UKR	B3 – SVK
A4 – BUL	B4 – GRE

Championship Men – EChM:

Groups after the draw:

A1 – DEN	B1 – CZE
A2 – NED	B2 – GBR
A3 – ISR	B3 – BEL
A4 – CRO	B4 – SVK

Championship Junior Girls – EChJG:

Groups after the draw:

A1 – RUS	B1 – ITA	C1 – CZE	D1 - GER
A2 – NED	B2 – FRA	C2 – GBR	D2 – ESP
A3 – BEL	B3 – CRO	C3 – ISR	D3 – AUT
A4 – LTU	B4 – DEN	C4 – GRE	D4 – UKR

XIV. Election to the Executive Council

None.

XV. Place of 2012 Congress

President van Overbeek informs that there are two candidates willing to organize the 2012 Congress: Austria and Russia. Both candidates withdraw.

The location of the next Congress remains open.



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XVI. Various

With reference to item IV. of the agenda, “Suspension or exclusion of Federations”, President van Overbeek takes the floor and submit to the Congress the motion from the Executive Council to expel the affiliated federations from Armenia, Georgia and Moldova from being a member of the ESF, under the article 3.7.1 of the Statutes. The Congress unanimously votes to pass the motion.

Armenia is excluded from being a member of the ESF. Votes: 18 in favor, 3 against, 1 abstention.

Georgia is excluded from being a member of the ESF. Votes: 19 in favor, 2 against, 1 abstention.

Moldova is excluded from being a member of the ESF. Votes: 16 in favor, 4 against, 2 abstentions.

President van Overbeek gives the floor to Israel delegate who suggests to establish a provision of automatic exclusion for those members who do not accomplish with the regulations.

President van Overbeek thanks all delegates and closes the Congress.

André VAN OVERBEEK
President

Francesca FABRETTO
Secretary General



XXXVII ESF CONGRESS, Mellieha, Malta MARKETING COMMITTEE REPORT

Date: Friday, 3rd February 2012

Chair: Michael Schmidt

Web Consultant: Davide Dozza

Member Marketing Committee: Ruud van Zetten

Present 19 persons: 10 federations (AUT, DEN, FRA, GER, GRB, ISR, MAL, NED, SUI, UKR)

2011 Report

Introduction of play by play all over the competitions in Europe, with the help of informed technicians of countries which already use play by play.

TV coverage European Championship Women 2012 in Ronchi Italy. Most of the games were broadcasted through the internet. Finals were live on Italian television and in a summery play in the Dutch television. Figures: 4.5 million hits on the internet, Final 1.5 million hits, over 40.000 unique visitors. More than 600.000 households were involved by seeing live stream and TV with softball. For European Softball is a quite good exposure.

Now the ESF has some experience and numbers to try to get sponsors. The TV exposure in Italy and the Netherlands gave some little income.

Question: are there contacts with Eurosport. Yes there are contacts. It is however very difficult to stay in contact with them. We have to ensure that they stay interested. The ESF needs also addresses and names of local TV stations which can be used or are helpful in the future to get in contact with. Federations shall communicate names and contact details by sending them to the Marketing Committee (to Michael Schmidt).

There is a video made of the European Championships in Ronchi, also a photo book has been made. Those who are interested in receiving more information can ask to Anna Di Luca (Assistant SG). Soon there will be a story with facts and figures about European Softball. Interesting stuff for federations, partners and sponsor finders.

2012 Plans

Play by play will be a very good instrument to find international AND local sponsors. The Marketing Committee is making plans for that.

Before the summer starts the new website will be put on line. Davide Dozza presented the new format which will be more useable then the old website. It will have two sections: the first one with official information from the ESF and news; the second one with other softball material. Also social media get there environment needed, advertising space, and news of organizers of tournaments (directly).

Because of the World Championship Women (to be held in Haarlem (NED) in August 2014), The ESF starts with an ambitious plan over the next two years. Starting in 2013 with exhibition games, training, school programs all over Europe with top teams from probably Japan, Australia, China, USA, Canada and New Zealand. The ESF tries to invite those countries in the summer of 2013. With interested federations the ESF will make local programs. Of course cooperation between federations is needed, also the help of funding some costs. In 2013 the Olympic Committee will decide which sports will be added in the 2020 Olympics. With the ESF program we try to have some influence on that. It is also the start of the program for the World Championship 2014 in Europe.

Federations who are interested, are asked to send a mail with contact persons who are the local organizers in future.

From now on the ESF will also support the organizers of the World Championship Women in Haarlem (NED). In cooperation with them there will be very interesting possibilities to come to the games, have training and coaching classes and of course to visit the most popular sites of Holland in 2014.



XXXVII ESF CONGRESS, Mellieha, Malta DEVELOPMENT COMMITTEE REPORT

Date: Friday, 3rd February 2012

Chair: Totoni Sanna
Co-Chair: Ami Baran
Secretary: Anna Di Luca

Present 16 persons: 12 Federations (BUL, DEN, FRA, GBR, IRL, ISR, MAL, NED, SBR, SUI, SWE, UKR)

Meeting opening and introduction of the members of the commission.

President introductory speech: stressing on the possibilities for Federations to have more members thanks to developing programs. Need to find the right plan for the right Federation.

Presentation of 2012 budget: 50 % of the budget is to be used for juvenile category development.

Budget 2012:

Slowpitch program	5.000, 00 Euros
Beeball program	10.000, 00 Euros
Clinics	6.000,00 Euros
School Manual	3.000,00 Euros
Dvd	1.500,00 Euros

BEEBALL

Program will start in the spring.

The basis for playing softball are in the youth and social games, with simple rules.

A cooperation with CEB and with the Dutch Federation is in place for developing the program that is based on the experiences of the tests carried out in the Netherlands.

The recommendation for the other federations that want to start playing Bee ball is to have a uniform way of playing it. The main target is to create growth of players in all the countries, to have instructors, ambassadors of Beeball, clinics, in different location.

2 days clinics will be organized in the in the neighbour of 6 schools where we 6 different teams can participate. Each school will receive a full kit with equipment at the end of the clinic.

SLOWPITCH

Format of slowpitch clinics will be the same: players and umpires together

One clinic will be held in Austria in April, 2 umpires clinics will take place in Switzerland and Belgium.

A clear picture of slowpitch situation in Europe does not exist so far, the communication channel with the development commission is open in order to collect details about each country and create a development contacts list.

A Facebook page will be created for the slowpitch community to exchange information.

Slowpitch develop package will be distributed as in the past.

A coaching accreditation process will be create in collaboration with ASA and Canada softball.

Tournament rules may change. There is the willing to have a slowpitch tournament in alternative years, only one slowpitch tournament per year because often the players of the Cup and of the Championship are the same.



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MEN FASTPITCH

Main objectives are improving quality of low ranking teams and developing U19 programs for more countries. Pitching program for former baseball players will be organized. The connection with the Federation must be checked, to have a better dialog between the men fastpitch community and their respective Federations.

The Super cup in Prague this year will be a huge tournament with 21 teams.

ESF-ASA

Project that will involve quite all the Federations that will be adopted by ASA states. Equipment will be distributed and shadow coaches programs will be put in place as well as shadow athletes programs. ASA coaches and palyer will both have the possibility to come to Europe or to organize clinics there with European participants.

They will also allow our umpires to go there and get the experience for the ASA games. Umpires will be paid to umpire there. 26 of the Local Associations that are willing to adopt our countries. The match between ESF countries and ASA local association will be done following criteria based on connections and preferences and on the programs they respectively have. ESF will monitor how the exchange will move along. High level exchanges will also continue: American universities will take coaches from Europe, as they did with GBR and ITA.

COOPERATION WITH CEB

In Europe 24 Federations are join Federation with Baseball and Softball together. USA baseball will help the join Federations to implement the same structure as with ASA for the baseball side too.

JUVENILE CATEGORY

Juvenile Category is the main target of the Development commission. Contact with Little league Softball have started. EMEA Finals will be held in July in North Italy (Bollate and Caronno). The winner will have the chance to play world league in the USA. This will allow to increase the possibilities of knowing and playing softball.

EUROPEAN CAMP

Czech Republic will organize the first European camp in Chocen. Presentation from GW. The purpose is to offer the best softball education possible in Europe, gather players and coaches in one place and improve communication skills through softball.



XXXVII ESF CONGRESS, Mellieha, Malta **TECHNICAL AND COMPETITION COMMITTEE REPORT**

Date: Friday, 3rd February 2012

Chair: Gabriel Waage
Co-Chair: Michael Schmidt
Secretary: Anna Di Luca

Present 29 persons: 17 Federations (AUT, BUL, CZE, DEN, FRA, GBR, GER, ISR, ITA, MAL, NED, RUS, SLO, SMR, SUI, SWE, UKR)

COMMENTS TO TECHNICAL AND COMPETITION REPORT 2011

No comments to the report

REVIEW COMPETITION SITUATION 2012

Gabriel Waage goes through 2012 and 2013 competitions.

European Championship Junior Girls - Hoboken (BEL): 16 or 17 teams will participate so 3 fields are needed. The organizers have informed the ESF that they will not be able to host the tournament any more. 3 other clubs are ready to organize the tournaments and we are waiting for more information. The VP for competition ESF will go there and check the situation with the Belgium Federation.

European M. Romeo Youth Trophy: starting date is August 14th.

European Cup Coed Slowpitch: starting date is July 31st.

European Championship Women 2013, Israel asks to move the dates because of the Maccabiah games are scheduled at the same time. The Organizer shall change the dates, in order not to have any other competitions played at the same time.

ALLOCATION ECWA AND ECWCWB BY VOTE

European Cup Women A: Prague withdraws.
Presentation by San Marino and Enschede (NED).

Vote for ECWA: 9 Participating federations present. Result: San Marino 4 votes, Enschede 5, ECWA is allotted to Enschede.

European Cup Winner Cup Women B: presentation by Trieste and Dupnitsa.

Vote for ECWCWB: 5 Participating federations present. Result: Trieste 4 votes, Dupnitsa 1 vote. ECWCWB is allotted to Trieste.



DRAWING TEAMS ESCM

Results:

Pool A	Pool B	Pool C	Pool D
Eagles (CZE)	Havlíčkův Brod (CZE)	Chomutov (CZE)	Spectrum (CZE)
Bulls (DEN)	Odense Giants (DEN)	Hørsholm (DEN)	Vikings (DEN)
Richings Park (GBR)	Storks (NED)	DVH (NED)	Spikes (NED)
Braschaat (BEL)	Pessac (FRA)	Cavigal (FRA)	Chicaboos (BEL)
Indians (SVK)	Lupi Roma (ITA)	Medvenica (CRO)	Mask (SVK)
Travellers (GER)			

Gilbert Tobback asks the organizers to contact him in order to finalize the schedule as soon as possible.

CHANGES OF COMPETITION REGULATION 2012

MOTIONS BY FEDERATIONS

- 1 – AUT – CR 14.07.03 – Amendment Age Category for Juniors. Vote: approved by unanimity.
- 2- DEN – CR 14.07.02 - Proposal Age Limit for Youth Categories. Vote: approved by unanimity.
- 3 – GBR.1 – Media Areas – Motion withdrawn. Micheal Jennings asks to add the request in the pre – inspection form.
- 4 – GBR.2 – Different Format for Championships. Vote: 9 in favour 3 abstentions. Approved.
- 5 – GBR.3 – Different Structure of Championships. Vote: 9 in favour, 5 against, 2 abstentions. Approved.
- 6 – GBR.4 – Financial Appendix. See Financial Commission report.
- 7 – GBR.5 – Umpire Participation/Guarantee. See Financial Commission report.



MOTIONS BY EC ESF

Presentation of the 2 motions by the EC:

- EC ESF put into CR articles regarding Scoring Committee.
- EC ESF extends regulation of the players (age limit used for U22 and seniors – CR 14.07.03) also for Cups competitions.

NEW DIRECTOR OF UMPIRES INTRODUCTION

Andrea Marcon is introduced as the new Director of Umpires and Romina Tolu is introduced as the new assistant to the Director of Umpires.

SCORING COMMITTEE PRESENTATION

Dennis Duin and Marco Battistella are introduced as Scoring Committee.
Dennis Duin presents the 2011 activities and the program for 2012.

Intervention from Bulgaria: ESF should give more information about how to find it the TAS program and the costs related to it.



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PRESIDENT REPORT 2012

Dear Members,

Before I go into detail of the last year, I would like to take this opportunity to thank our excellent Board Members with their performance over the last 4 years. Without their dedication it would not have been possible to run an operation as the ESF, the way we did.

Quarterly Board meetings in 2012 were held after the Congress in Malta, a spring meeting in Munich, a summer meeting at the Junior Championship in Rosmalen and an autumn meeting in Bled, Slovenia, the place of the combined Congress CEB/ESF in 2013.

Europe had a strong influential voice in the merger between the Baseball and Softball International Federations. After the agreement that was signed with CEB early 2011 and the united European vote at the ISF Congress in Oklahoma City, many efforts were put into the creation of the Charter for the combined World Baseball and Softball Organization with a majority vote in favour of the merger at the congress in Houston as a result.

At this time, 2 weeks before the presentation of Baseball and Softball to the IOC program commission, the result of this presentation is unknown, but perhaps at our congress in Bled next year we will have more information. Let's keep our fingers crossed, as reinstatement in the 2020 Olympics is not only to keep the dream alive of all our young softball players but also for many Federations who feel the "financial" results of not being on the Olympic Games Program.

We have started this year some of the projects which have been in our plans for some years now. The Bee Ball project, the combined development program of CEB and ESF, began with the first clinic in December and 5 more are scheduled for the first quarter of 2013.

The Big Sister project with the ASA has taken a little more time than expected but I am happy to report that we finally have started the twining of the countries and the local ASA associations.

"Work in progress" on the ESF website continues, to make our website futuristic, with all new possibilities such as up and downloading and play by play of our and other Championships.

The Scorekeepers are officially part of our ESF family and an ESF Scorekeepers manual was presented last year.

We are happy to announce that in March next year there will be an Umpire Convention in Rome with a separate meeting of the Technical commissioners at the same dates and place.

We have tried to do our best, and I can say a lot has been learnt these past 4 years by all of us. These years have been very difficult for all our Members but I believe that the ESF is on a path that will and can only lead to better things in the future.



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We need to grow, to establish partnerships and continue with the marketing and development of our sport throughout Europe.

I would like to thank all those Federations who have been helpful in building the future of the ESF and am sure this cooperation will grow throughout all the Federations in the coming years.

Last but not least, I want to thank my colleagues on the Board for allowing me to serve softball as their European President. I thank each of them for their dedicated effort and their open-minded approach to our discussions. As the next Congress shall be an Election Congress and although our ways may go in different directions, the friendships shall remain.

There is still a lot to do. Thank you for all your help.

André van Overbeek
ESF President



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ESF VP Technical and Competition report

Review ESF competitions 2012

Sources:

This report is written based on TC reports of each tournament; on Director of Umpires report including reports of all UICs reports, on Player Licences Report and on Scorekeeper Committee Report.

Let me thank to all of them for the service for ESF during 2012.

Enumeration of the competitions:

In total 10 ESF competitions were planned for 2012. All competitions have the locations and were completed with final ranking. Two new competitions were played this year – European Massimo Romeo Youth Trophy, which replaced previous EChMG and European Super Cup Men, which was played based on special conditions and replaced ECM and ECWCM.

- 2012 I. ESCM*, Prague (CZE): 27 Aug - 1 Sep
- 2012 XIX. ECWB, Ostrava (CZE): 20 - 25 Aug
- 2012 XXI. ECWCWA, Nuoro (ITA): 20 - 25 Aug
- 2012 XXXV. ECWA, Enschede (NED): 20 - 25 Aug
- 2012 XIV. ECWCWB, Trieste (ITA): 20 - 25 Aug
- 2012 I. EMRYT, Collecchio, Parma (ITA): 15 - 18 Aug
- 2012 VI. ECCS, Pardubice (CZE): 31 Jul - 4 Aug
- 2012 XI. EChM, Amstelveen (NED): 24 - 28 Jul
- 2012 XII. EChJG, Rosmalen (NED): 23 - 28 Jul
- 2012 III. EChU22G, Havlickuv Brod (CZE): 10 - 14 Jul

Allocation of the tournament:

Finally all ESF competitions 2012 were successfully allocated; even some problems were announced from Belgium regarding EChJG allocated to Antwerp. Post Congress EC decided to send me to Belgium and solve the problem before end of February. Based of found information I agreed with local clubs in Belgium to move this tournament out of Belgium due to financial reasons. We didn't want to face situation to invite in total 15

national teams to venue not adequate prepared for tournament like European Championship. Finally we made agreement with Gryphons (Netherlands) to host this tournament.

I would like special thank to Gryphons for hosting this tournament and prepare all organization within very limited time.

Game schedules:

Because better communication between organizers and game schedule creator the potential problems was reduced to minimum. We faced only the problems with cancelling of participations. The number of withdrawals extremely increased in this year. We recognized **in total 27 withdrawals** and each tournament was touched by withdrawal any team. Also number of the countries, which withdrawn in this year, increased. Teams from in total 16 countries step down from any ESF tournament. WE are registered three withdrawal of teams from Greece, Bulgaria and Serbia. But also we can see two withdrawals of teams from strong countries like Italy or Russia. So more reasons are behind this and I identified following:

- financial reasons
- location of the ESF tournament
- timing between entries dead line and time of the tournament
- structure and timing of national competition

We expected this in the Cups competitions, like usually, but it happened also more than expectation in European Championships. This is the reason why one pool of EChJG left just with only 3 teams and not adequate number of the games. Because of this we had to change the pools made by drawing at the Congress of ESCM in Prague.

We have to think seriously about financial situation of ESF countries and we have to react on this with preparation of update of entries and potential penalties in consequences of participation at ESF tournaments.

Scorekeeper Committee:

We continue with scorekeeping after the biggest step forward in last year, when was fully adapted live scorekeeping at all ESF competitions. Head of scorers nominated ESF Scoring Committee ESF nominated Head of scorers at each ESF tournament 2012, which surely improved work of scorers at the tournaments and especially guaranteed unity with publication of results. We faced just two minor problems, which quite easy to solve. First we had to extend the limit of the unique access into the web especially when two tournaments are playing in the same time. Second is independent and solid and independent access of scorers to net due to high pressure to network connection with Smartphone's. **It is my pleasure to thank again to Dennis and Marco for very good job.** Scorekeeper report is attached.

EMRYT and ESCM – two new successful events:

We established two new ESF competitions in 2012 – European Massimo Romeo Youth Trophy (EMRYT) and European Super Cup Men (ESCM). Both tournaments reflected development in these categories. Both events have special conditions of entries and also new

game format. EMRYT reflected intention to play more games offered minimum two games a day for each team. ESCM brought double elimination system to ESF tournaments.

I personally visited ESCM and including ESF President arranged meeting with coaches of participants with intention of evaluate this tournament and make some improvements for future. Coaches were generally very satisfied with this new format, which brought many very competitive games in Elite group and also in bottom group.

I also made questionnaire about satisfaction with EMRYT among the participants by TC Marcel Kratochvil. The answers of the participants confirmed right way of change of status of this tournament and recommended also small changes reflected young players.

We will continue with those events in same status also in next season with small adoptions.

Player Licences:

We didn't have any big problems with Player Licences in this year. Some Federations asked for late submission of players, but all told the CR regarding late submission.

Duplicate Players – There was only 2 duplicates for all the tournaments. This was satisfactorily sorted out by the 2 clubs.

Pick Up Players – The decision to charge clubs €50 per PUP on the Application Form for Provision of Member Licence definitely helped reduce the duplicate players. Only 1 club did not understand that putting 9 PUPs on the Application would incur a charge of €450.

The problem with bona fide member of club definition for PUPs was again in force. We faced to appeal at ECWA and we had to make any steps to prevent of illegal player. But some clubs are doing fails again with confirmation of their federation. We have to make really strong explaining campaign and very strong force this rule. Player Licences Report is attached.

Umpires:

2012 is the first year of new Director of Umpires Andrea Marcon. He worked very hard and quite easily followed in the work of Marlies Struyvé. Andrea Marcon personally attended in total 6 ESF tournaments in this year with intention to see more umpires in live. It was the key of good feeling among umpires to know real interest of them. Also other previous changes helped for good feeling of umpires, like change in the adopted systems in umpires ranking, their evaluation procedures, consequent promotions or demotions in lists and the Umpire Development System. The idea behind all this has been to simplify all the adopted systems, essentially to make them easier to apply. One example is the decision to change the lists from 5 to 4. Some changes have also been made for the umpire assignments system, our aim was that of making things quicker and more straightforward to use.

The new method, which we adopted in assignments, brought us to have the tournaments list finalized in March. In this way every umpire was able to organize the trip at best and every tournament has been covered with an adequate technical coverage. This result was possible also thanks to the umpires help and availability, considering that we had only 4 refuses on the 106 assignments we sent.

In 2012 we also managed to maintain the contacts with ASA (for fastpitch) and with the Canadian Federation (for slowpitch). In this regard a Canadian umpire has been hosted in Pardubice (Czech Republic) during the ECCS, and in future an exchange will be organized for a European umpire to be hosted by them.

In 2012 ESF was asked for two local clinics. Umpire Instructors from ESF have been sent to a slowpitch clinic in Dupnitsa (Bulgaria) and to a fastpitch clinic in Zagreb (Croatia).

I can, based on DoU report, finally conclude by describing two items that brought up problems that will need to be solved. The first item being the Basic Clinic. This year it was not held since we did not have the minimum number of applicants required (10). Clinic in 2013 is an absolute priority also because there are very critical situations in many important countries for European Softball, and we absolutely must cover them.

The second item is the ESF presence within the ISF Umpire Commission. The situation now is not clear and does not permit normal relationship with the Umpire Responsible in ISF. There are no problems with who the ESF representative will be, but the roles and competences must be clarified as soon as possible to avoid any misunderstandings between all parties involved.

Finally let me thank all of umpires, who worked in blue at ESF tournaments or represented Europe at ISF or other world tournaments.

Final words:

Finally let me thank to all of organizers to host the ESF tournaments in 2012. It is very important to have you, because this is the place for the games and meeting of our players. Thank you so much for hosting!

Also thank to all of the officials – Tic's, Uic's, EC's, umpires, scorers, locals and so many volunteers – for you assists at ESF tournaments in 2011! Your work is invaluable help!

Special thanks to DoU in Europe Andrea Marcon and DoU assistant Ms. Romina Tolu for their excellent contribution and Mr. Gilbert Tobback, game schedule creator and one again to Dennis Duin and Marco Battistella for excellent job with scorekeepers and arrangement of Play By Play.



Gabriel Waage
ESF VP Technical and Competitions



ESF DEVELOPMENT COMMISSION REPORT 2012

Totoni Sanna	Chair
André van Overbeek	Member
Slava Smagin	Member
Ami Baran	Member
John Austin	Member
Anton Kops	Member
Jens Terkelsen	Member

Dear ESF delegates,

Report 2012, the last of our 4 year term.

In these 4 years, ESF has been involved in several plans and supported the Federations in the process of softball development.

I believe that this Executive team did a great job, first with the analysis of the situation in each different Country, then trying to understand the needs and promoting differently the Softball game.

In order to carry on our proposals, we decided to add Development Operation Officers in sub areas of Europe.

Unfortunately, we didn't achieve the results we were looking for, but I believe that the work of the Regional Commissioners led the new Federations to the development of Softball.

In the past two years, we have striven to increase the quality of development not only considering the geographic areas, but even with the organization of different divisions of our discipline.

FAST PITCH:

We held a pitching clinic in Austria and we arranged a specific pitching program to be presented at the 2013 Congress.

SLOW PITCH:

In 2012, we carried on the work of the previous year, what Bob Fromer started, John Austin continued.

Several clinics were held in Austria and Bulgaria attended by coaches and players of different Countries.



European Softball Federation
Fédération Européenne Softball

email : secretarygeneral@europeansoftball.org – website : www.europeansoftball.org

We had contacts with several Countries such as Spain where the process of slow pitch development is started.

The Slow Pitch Package has been translated in different languages.

Thanks to the participation of our commissioner John Austin in the BATTLE IV TOUR, we saw the potential of slow pitch; with the ASA cooperation, we believe that Europe can enter the worldwide circuit.

With the Softball Men Fast Pitch, we would like to have a European representative attending the next BORDER BATTLE editions.

MEN FAST PITCH:

The first edition of the Super Cup Men brought positive results, this formula will grow. Both organizers and participating teams loved that formula. Our commissioner Jens will work at the Fastpitch development.

BEE BALL:

We decided to invest in the Bee Ball program as we believe that the development of Softball should start from the base.

Following an agreement with CEB, we have a common project which will involve a large number of young players.

Thanks to our commissioner Anton Kops, we prepared promotional material such as flyers, a range of information and documents, a short film on you tube, starter kits with bases, bats, soft balls, tee and gloves.

It took a bit of time, but we are now ready and Lithuania held the first Bee Ball Clinic.

For the youth category too, we printed an introduction guide to softball that could be delivered in the primary school.

ESF/ASA

The agreement with ASA which led Europe to a partnership with several USA Countries produced a great interest above all for coaches' exchange.

Ami Baran who follows this project is working on more requests that will implement this agreement in the near future.

ESF/ISF

Following the ISF Congress in Oklahoma, we slowly started to cooperate with the ISF Development Commission. In 2012, thanks to this collaboration, we guaranteed the distribution of promotional



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material (pitching machines and other sports equipment to Serbia) and we succeeded in having a clinic with American coaches. Due to organizational problems, this clinic will be held in 2013.

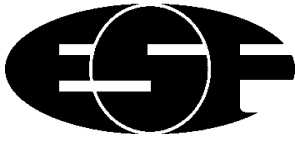
We firmly believe that we did a great job in 2012, taking into consideration that we work with realities with very different aspects and problems.

Development projects don't get immediate and positive results. If we have a look even to the worldwide economic and financial situation, I anyway believe that our 4 years has been a positive period.

We have to work all together, keep cooperating, even if sometimes it's a heavy job, we will have so much satisfaction when the number of young girls and boys playing softball will be so large improved.

Together with the members of this Development Commission, I wish to extend my congratulations and I want to thank this Executive Board who showed always its interested in the development projects, but first of all, we wish to thank all the affiliated Federations that adopted these projects.

Totoni Sanna
ESF Development Commission Chairman



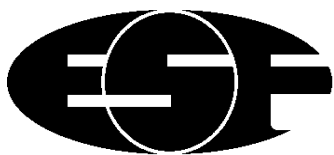
FINANCIAL REPORT 2012 OCTOBER 31

<u>IN</u>	€
Affiliation Fees	11.550,00
Tournament Entry Fees	61.475,00
Merchandise + Balls	-1.922,11
Bank Interests	4.438,17
Penalties + Remissions	9.495,00
Sponsoring	1.200,00
PUP Players	6.250,00
	€ <u><u>92.486,06</u></u>

<u>OUT</u>	€
Bank Costs	110,16
Meetings + Congresses	8.167,50
EC + Administration	4.521,30
EC Travel Meetings	10.200,79
EC Travel Tournaments	2.484,79
TC Travel Tournaments + meetings	5.740,31
UC Travel Tournaments + meetings	6.999,03
SC Travel Tournaments + meetings	1.871,97
Development	18.607,50
Financial Commission + Audit	623,74
Promotion + TV + Website	11.271,55
Awards	5.330,00
Balls (provided)	3.794,40
Debts written off	1.365,00
Various	746,65

subtotal 81.834,69

result 2012	€ 10.651,37
	€ <u><u>92.486,06</u></u>



BALANCE 2012 OCTOBER 31

ASSETS

€

Bank account Belgium 1	7.870,48
Bank account Belgium 2	150.000,00
Cash	520,68
Merchandise + Balls inventory	6.999,00
Merchandise + Balls receivable	160,00
Affiliation Fees receivable	2.100,00
Entry fees receivable	0,00
PUP players receivable	150,00
Penalties receivable	2.480,00
Umpire Costs receivable	1.125,00
Other Debts receivable	10.983,06

€

182.388,22

LIABILITIES

€

Participants Contributions	0,00
Organizers Guarantees	4.000,00
Umpires Guarantees	30.850,00
Other Debts payable	1.685,00

capital 31.10.2011 135.201,85

result 2012 **10.651,37**

capital 31.10.2012

145.853,22

145.853,22

€

182.388,22



detail BALANCE + FINANCIAL RESULTS 2012

AFFILIATION FEES 2011 + 2012

receivable

	€	not paid 2011	2012	paid 2011	paid 2012	not paid 2012
AUSTRIA		-350,00	350,00			0,00
BELGIUM		0,00	350,00		350,00	0,00
BULGARY		0,00	350,00		350,00	0,00
CROATIA		0,00	350,00		350,00	0,00
CZECH REP.		0,00	350,00		350,00	0,00
DENMARK		0,00	350,00		350,00	0,00
FINLAND		350,00	350,00			700,00
FRANCE		0,00	350,00		350,00	0,00
GERMANY		0,00	350,00		350,00	0,00
GR.BRITAIN		0,00	350,00		350,00	0,00
GREECE		0,00	350,00			350,00
GUERNSEY		0,00	350,00		350,00	0,00
HUNGARY		0,00	350,00			350,00
IRELAND		0,00	350,00		350,00	0,00
ISRAEL		0,00	350,00		350,00	0,00
ITALY		0,00	350,00		350,00	0,00
JERSEY		0,00	350,00		350,00	0,00
LITHUANIA		0,00	350,00			350,00
MALTA		0,00	350,00		350,00	0,00
NETHERLANDS		0,00	350,00		350,00	0,00
NORWAY		0,00	350,00		350,00	0,00
POLAND		0,00	350,00		350,00	0,00
PORTUGAL		1.050,00	0,00	1.050,00		0,00
ROUMANIA		0,00	350,00		350,00	0,00
RUSSIA		75,00	350,00	75,00	350,00	0,00
SAN MARINO		0,00	350,00		350,00	0,00
SERBIA		0,00	350,00		350,00	0,00
SLOVAKIA		0,00	350,00		350,00	0,00
SLOVENIA		0,00	350,00		350,00	0,00
SPAIN		0,00	350,00		350,00	0,00
SWEDEN		0,00	350,00		350,00	0,00
SWITZERLAND		0,00	350,00		350,00	0,00
TURKEY		0,00	350,00			350,00
UKRAINE		0,00	350,00		350,00	0,00
subtotal	€	1.125,00	11.550,00	1.125,00	9.450,00	2.100,00
not paid		paid		10.575,00		2.100,00
		check journal		10.575,00		

detail BALANCE + FINANCIAL RESULTS 2012



TOURNAMENT ENTRY FEES receivable

country	2011 team	2011 €	EChM	EChU22	EChJG	EChCS	EMRYT	EChCS	ECWA	ECWB	ESCM	ECCS	ECWCWA	ECWCWB	xxx	€	paid	not paid
AUSTRIA					575,00				575,00			575,00	575,00				2.300,00	0,00
BELGIUM			1.500,00		575,00				575,00		575,00	575,00		350,00			4.150,00	0,00
BELGIUM											575,00						575,00	0,00
BULGARIA				1.175,00			0,00							350,00			1.525,00	0,00
CROATIA			1.500,00		575,00					350,00	575,00						3.000,00	0,00
CZECH REP.			1.500,00	1.175,00	575,00		300,00		575,00	350,00	1.725,00	575,00	575,00				7.350,00	0,00
CZECH REP.											575,00	575,00					1.150,00	0,00
DENMARK			1.500,00		575,00					350,00	1.725,00			350,00			4.500,00	0,00
FRANCE				1.175,00	575,00					350,00	575,00			350,00			3.025,00	0,00
FRANCE											575,00						575,00	0,00
GERMANY					575,00				575,00		575,00	575,00	575,00				2.875,00	0,00
GR.BRITAIN			1.500,00		575,00		600,00			350,00		575,00					3.600,00	0,00
GREECE										350,00				350,00			700,00	0,00
GUERNSEY																		0,00
IRELAND												575,00					575,00	0,00
ISRAEL			1.500,00		575,00												2.075,00	0,00
ITALY					575,00		600,00		575,00		575,00		575,00	350,00			3.250,00	0,00
ITALY														575,00			575,00	0,00
LITHUANIA					575,00												575,00	0,00
NETHERLANDS			1.500,00		575,00				575,00		1.150,00		575,00				4.375,00	0,00
NETHERLANDS									575,00		575,00						1.150,00	0,00
POLAND				1.175,00						350,00							1.525,00	0,00
ROUMANIA										350,00							350,00	0,00
RUSSIA				1.175,00	575,00		300,00		575,00				575,00				3.200,00	0,00
RUSSIA							300,00										300,00	0,00
SAN MARINO									575,00								575,00	0,00
SERBIA																		0,00
SLOVAKIA				1.175,00			300,00			350,00	575,00			350,00			2.750,00	0,00
SLOVENIA												575,00					575,00	0,00
SPAIN					575,00												575,00	0,00
SWEDEN										350,00				350,00			700,00	0,00
SWITZERLAND										350,00				350,00			700,00	0,00
UKRAINE				1.175,00	575,00				575,00								2.325,00	0,00
subtotal		0,00	10.500,00	8.225,00	8.625,00	0,00	2.400,00	0,00	5.750,00	3.850,00	10.350,00	4.600,00	4.025,00	3.150,00	0,00		61.475,00	0,00

total invoiced

61.475,00

0,00

check journal

61.475,00



detail BALANCE + FINANCIAL RESULTS 2012

PENALTIES

receivable

	€	not paid 2011	2012		paid 2011	paid 2012	not paid 2012
AUSTRIA		0,00	0,00				0,00
BELGIUM		0,00	3.125,00			3.125,00	0,00
BULGARY		0,00	0,00				0,00
CROATIA		0,00	350,00			350,00	0,00
CZECH REP.		0,00	0,00				0,00
DENMARK		0,00	1.125,00			1.125,00	0,00
FINLAND		0,00	210,00				210,00
FRANCE		0,00	0,00				0,00
GERMANY		0,00	350,00			350,00	0,00
GR.BRITAIN		0,00	0,00				0,00
GREECE		0,00	855,00				855,00
GUERNSEY		0,00	0,00				0,00
HUNGARY		0,00	105,00				105,00
IRELAND		0,00	0,00				0,00
ISRAEL		0,00	0,00				0,00
ITALY		0,00	0,00				0,00
JERSEY		0,00	0,00				0,00
LITHUANIA		0,00	105,00				105,00
MALTA		0,00	0,00				0,00
NETHERLANDS		0,00	350,00			350,00	0,00
NETHERLANDS		0,00	-265,00			-265,00	0,00
NORWAY		0,00	0,00				0,00
POLAND		0,00	0,00				0,00
PORTUGAL		210,00	105,00		210,00	105,00	0,00
ROUMANIA		0,00	0,00				0,00
RUSSIA		0,00	375,00				375,00
SAN MARINO		0,00	350,00				350,00
SERBIA		0,00	0,00				0,00
SLOVAKIA		0,00	1.500,00			1.500,00	0,00
SLOVENIA		0,00	0,00				0,00
SPAIN		0,00	0,00				0,00
SWEDEN		0,00	0,00				0,00
SWITZERLAND		0,00	750,00			375,00	375,00
TURKEY		0,00	105,00				105,00
UKRAINE		0,00	0,00				0,00
subtotal	€	210,00	9.495,00		210,00	7.015,00	2.480,00
not paid		paid			7.225,00		2.480,00
		check journal			9.705,00		

detail BALANCE + FINANCIAL RESULTS 2012



PUP PLAYERS *receivable*

country	2011 team	2011 €	EChM	EChU22	EChJG	EChCS	EMRYT	EChCS	ECWA	ECWB	ESCM	ECCS	ECWCWA	ECWCWB	xxx	€	paid	not paid
AUSTRIA									200,00			350,00	150,00				700,00	0,00
BELGIUM									100,00		150,00	50,00		150,00			450,00	0,00
BULGARIA														150,00			150,00	0,00
CROATIA										0,00	0,00							0,00
CZECH REP.	Radotinsky	50,00									250,00		50,00				350,00	0,00
CZECH REP.									100,00	0,00	50,00						150,00	0,00
DENMARK										50,00	150,00			150,00			350,00	0,00
DENMARK											150,00						150,00	0,00
FRANCE										0,00	200,00			0,00			200,00	0,00
GERMANY									200,00		150,00	150,00	100,00				600,00	0,00
GR.BRITAIN										150,00		50,00					200,00	0,00
GREECE										100,00				0,00			100,00	0,00
HUNGARY																		0,00
IRELAND												150,00					150,00	0,00
ISRAEL																		0,00
ITALY									200,00		200,00		150,00				550,00	0,00
ITALY														150,00			150,00	0,00
NETHERLANDS									50,00		150,00		100,00				300,00	0,00
NETHERLANDS									150,00		150,00						300,00	0,00
POLAND										0,00								0,00
ROUMANIA										0,00								0,00
RUSSIA									150,00								150,00	0,00
SAN MARINO									150,00									150,00
SERBIA																		0,00
SLOVAKIA										0,00	150,00			150,00			300,00	0,00
SLOVENIA																		0,00
SPAIN																		0,00
SWEDEN										200,00				150,00			350,00	0,00
SWITZERLAND										200,00				150,00			350,00	0,00
TURKEY																		0,00
UKRAINE									150,00								150,00	0,00
subtotal		50,00	0,00	0,00	0,00	0,00	0,00	0,00	1.450,00	700,00	1.750,00	750,00	550,00	1.050,00	0,00		6.150,00	150,00

total invoiced this year

6.250,00

150,00

check journal

6.300,00

detail BALANCE 31.10.2012



OTHER DEBTS receivable

date	inv.	name	€ amount	paid	paid	paid	paid	paid	paid	paid	left
27/09/12	2008	Fredy Steger	7.733,06	2.750,00							4.983,06
31/10/12		CEB (beeball)	6.000,00								6.000,00
											0,00
											0,00
											0,00
											0,00
total			€ 13.733,06	2.750,00	0,00	0,00	0,00	0,00	0,00	0,00	10.983,06

OTHER DEBTS payable

date	inv.	name	€ amount	paid	paid	paid	paid	paid	paid	paid	left
31/10/12		Smagin Slava	1.685,00								1.685,00
			0,00								0,00
			0,00								0,00
			0,00								0,00
			0,00								0,00
total			€ 1.685,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	1.685,00



detail BALANCE 31.10.2012

TOURNAMENT GUARANTEES by ORGANIZERS

tournament	organiser	1/11/11	received	date	received	date	received	date	received	date	refund	date	guarantee
EChW 2011	ITA-fed	1.700,00									-1.700,00	21/11/11	0,00
EChJB 2011	CZE-fed	725,00									-725,00	15/11/11	0,00
EChCG 2011	BEL-Spartans	1.250,00									-1.250,00	15/11/11	0,00
EChCS 2011	BUL-Dupnitsa Devils	1.250,00									-1.250,00	15/11/11	0,00
ECCS 2011	CZE-fed	1.525,00									-1.525,00	15/11/11	0,00
ECWA 2011	ITA-Caserta	1.250,00									-1.250,00	17/11/11	0,00
ECWCWA 2011	ITA-Castionese	1.200,50									-1.200,50	15/11/11	0,00
ECWB 2011	BUL-Dupnitsa Devils	1.250,00									-1.250,00	15/11/11	0,00
ECMA 2011	DEN-fed	1.250,00									-1.250,00	15/11/11	0,00
ECWCMA 2011	CZE-fed	250,00									-250,00	15/11/11	0,00
													0,00
EChJG 2012	BEL-fed	275,00									-275,00	14/04/12	0,00
EChMA 2012	NED-fed	250,00	375,00	5/03/12	625,00	13/06/12							1.250,00
EChU22	CZE-fed	0,00	525,00	15/11/11							-525,00	12/09/12	0,00
ECWA 2012	SMR-fed	0,00	250,00	7/11/11							-250,00	4/02/12	0,00
ECWA 2012	ITA-Caserta	0,00	250,00	8/11/11							-250,00	17/11/11	0,00
ECWA 2012	NED-TTT	0,00	250,00	8/11/11	375,00	1/03/12	625,00	3/04/12			-1.250,00	12/09/12	0,00
ECWB 2012	CZE-fed	0,00	500,00	15/11/11							-500,00	12/09/12	0,00
ECWCWA 2012	ITA-Nuoro	0,00	250,00	8/11/11	365,00	5/03/12	625,00	17/04/12			-1.240,00	12/09/12	0,00
ECWCWB 2012	ITA-Junior Alpina	0,00	250,00	23/11/11	375,00	19/04/12	625,00	19/04/12	-150,00	3/08/12	-1.100,00	12/09/12	0,00
ESCM 2012	CZE-fed	0,00	475,00	15/11/11							-475,00	12/09/12	0,00
ECCS 2012	CZE-fed	0,00	250,00	15/11/11							-250,00	12/09/12	0,00
													0,00
EChW 2013	CZE-fed	0,00	250,00	15/11/11	750,00	12/09/12							1.000,00
EChCG 2013	CZE-fed	0,00	250,00	15/11/11	500,00	12/09/12							750,00
EChJB 2013	DEN-fed	0,00	250,00	27/01/12									250,00
EChCS 2013	CZE-fed	0,00	250,00	15/11/11	250,00	12/09/12							500,00
													0,00
EChM 2014	CZE-fed	0,00	250,00	15/11/11									250,00
													0,00
													0,00
													0,00
total		12.175,50	4.625,00		3.240,00		1.875,00		-150,00		-17.765,50		4.000,00



detail **BALANCE 31.10.2012**

UMPIRE GUARANTEES

date	country	ump	comp	1/11/11	to pay	received	deducted	deducted	tournament	tournament	tournament	ump	€	31/10/12
														0,00
	AUSTRIA	5		1.875,00								5		1.875,00
	BELGIUM	6		2.250,00				-375,00				5		1.875,00
	BULGARY	0	2	0,00	100,00	100,00						0		100,00
	CROATIA	5		1.875,00								5		1.875,00
	CZECH REP.	11		4.125,00								11		4.125,00
	DENMARK	3	7	1.125,00	1.500,00	1.500,00		-2625,00				0		0,00
	FINLAND	1		375,00								1		375,00
	FRANCE	6		2.250,00								6		2.250,00
	GEORGIA	0		0,00								0		0,00
	GERMANY	5		1.875,00								5		1.875,00
	GR.BRITAIN	2	4	750,00	750,00	750,00						4		1.500,00
	GREECE	2		750,00				-750,00				0		0,00
	GUERNSEY	1		375,00								1		375,00
	HUNGARY	0		0,00								0		0,00
	IRELAND	2		750,00								2		750,00
	ISRAEL	2		750,00								2		750,00
	ITALY	7		2.625,00								7		2.625,00
	JERSEY	0		0,00								0		0,00
	LITHUANIA	0	1	0,00								0		0,00
	MOLDOVA	0		0,00								0		0,00
	NETHERLANDS	9		3.375,00								9		3.375,00
	NORWAY	0		0,00								0		0,00
	POLAND	3		1.125,00								3		1.125,00
	PORTUGAL	0		0,00								0		0,00
	ROUMANIA	0	1	0,00	375,00							0		0,00
	RUSSIA	5		1.875,00				-375,00				4		1.500,00
	SAN MARINO	0	1	0,00	0,00							0		0,00
	SERBIA	1		375,00								1		375,00
	SLOVAKIA	2	4	750,00	750,00			-750,00				0		0,00
	SLOVENIA	0	1	0,00	375,00	375,00						1		375,00
	SPAIN	5		1.875,00								5		1.875,00
	SWEDEN	3		1.125,00								3		1.125,00
	SWITZERLAND	0	2	0,00	750,00	750,00		-750,00				0		0,00
	TURKEY	0		0,00								0		0,00
	UKRANIA	2		750,00								2		750,00
total		88	23	33.000,00	4.600,00	3.475,00	0,00	-5625,00				82	0	30.850,00

balance last year

0,00



detail BALANCE + FINANCIAL RESULTS 2012

TOTAL RECEIVABLE

	aff prev	aff 2012	entr prev	entr 2012	contrib	details	pup	penalties	merch	umpires	x	other	paid	not paid
€													€	
AUSTRIA														0,00
BELGIUM														0,00
BULGARY														0,00
CROATIA														0,00
CZECH REP.						Pardubice			160,00					160,00
DENMARK														0,00
FINLAND	350,00	350,00				federation		210,00						910,00
FRANCE														0,00
GERMANY														0,00
GR.BRITAIN														0,00
GREECE		350,00				federation		855,00						1.205,00
GUERNSEY														0,00
HUNGARY		350,00				federation		105,00						455,00
IRELAND														0,00
ISRAEL														0,00
ITALY														0,00
JERSEY														0,00
LITHUANIA		350,00				federation		105,00						455,00
MALTA														0,00
NETHERLANDS														0,00
NORWAY														0,00
POLAND														0,00
ROUMANIA						federation				375,00				375,00
RUSSIA						federation		375,00						375,00
SAN MARINO						Titano Hornets	150,00	350,00						500,00
SERBIA														0,00
SLOVAKIA						federation				750,00				750,00
SLOVENIA														0,00
SPAIN														0,00
SWEDEN														0,00
SWITZERLAND						federation		375,00						375,00
TURKEY		350,00				federation		105,00						455,00
UKRAINE														0,00
CEB						beeball						6.000,00		6.000,00
Fredy Steger												4.983,06		4.983,06
subtotal	€	350,00	1.750,00	0,00	0,00	0,00	150,00	2.480,00	160,00	1.125,00	0,00	10.983,06	0,00	€ 16.998,06
total	€		2.100,00		0,00		150,00	2.480,00	160,00	1.125,00	0,00	10.983,06	0,00	€ 16.998,06
check			2.100,00		0,00		150,00	2.480,00	160,00	1.125,00	0,00	10.983,06		

detail BALANCE + FINANCIAL RESULTS 2012



DEVELOPMENT

country	team	tournament	income	expenses	Balkan	East	Central	West	South	Men	Slow	FP clinics	promo	manuals	bee ball	schools	€	budget	paid
ESF budget										5.000,00	5.000,00	5.000,00	2.000,00	3.000,00	6.000,00	1.500,00		27.500,00	0,00
AUSTRIA											653,64	240,40							894,04
BELGIUM																			0,00
BULGARIA											1.552,97	147,37							1.700,34
CROATIA												314,08							314,08
CZECH REP.																			0,00
DENMARK																			0,00
FINLAND																			0,00
FRANCE																			0,00
GERMANY																			0,00
GR.BRITAIN																			0,00
GREECE																			0,00
GUERNSEY																			0,00
HUNGARY																			0,00
IRELAND																			0,00
ISRAEL																			0,00
ITALY																			0,00
JERSEY																			0,00
LITHUANIA															292,16				292,16
MALTA																			0,00
NETHERLANDS																			0,00
NORWAY																			0,00
POLAND																			0,00
ROUMANIA																			0,00
RUSSIA																			0,00
SAN MARINO																			0,00
SERBIA												525,17	260,92						786,09
SLOVAKIA																			0,00
SLOVENIA																			0,00
SPAIN																			0,00
SWEDEN												124,66	187,50						312,16
SWITZERLAND																			0,00
TURKEY																			0,00
UKRAINE																			0,00
clinics											1.206,72								1.206,72
materials / kits															8.520,00				8.520,00
dvd / video																			0,00
manuels														2.890,00					2.890,00
meetings/congress										200,00	1.065,08				426,83				1.691,91
subtotal			0,00	0,00	0,00	0,00	0,00	0,00	0,00	200,00	4.478,41	1.351,68	448,42	2.890,00	9.238,99	0,00		27.500,00	18.607,50

left 8.892,50

check journal 18.607,50



E.S.F. BUDGETS + REAL RESULTS

	2010	2010	2011	2011	2012	2012	2013	2013
	BUDGET	REAL	BUDGET	REAL	BUDGET	REAL	BUDGET	REAL
<u>INCOME</u>								
€								
Affiliation Fees	12.250,00	12.250,00	12.600,00	11.550,00	11.550,00	11.550,00	11.550,00	
Tournament Entry Fees	63.000,00	71.900,00	67.500,00	69.725,00	67.500,00	61.475,00	60.000,00	
Merchandise + Shop + Balls	10.000,00	6.475,42	4.000,00	-1.855,48	2.500,00	-1.922,11	300,00	
Bank Interests	500,00	436,84	500,00	1.196,71	500,00	4.438,17	2.000,00	
Penalties + Remissions	3.000,00	13.410,00	0,00	5.788,00	0,00	9.495,00	0,00	
Sponsoring	5.000,00	0,00	17.500,00	17.469,42	6.000,00	1.200,00	17.200,00	
PU Players	0,00	6.400,00	3.500,00	5.600,00	3.500,00	6.250,00	4.000,00	
€	93.750,00	110.872,26	105.600,00	109.473,65	91.550,00	92.486,06	95.050,00	0,00
<u>EXPENSES</u>								
€								
Bank Costs	500,00	366,05	500,00	192,23	400,00	110,16	200,00	
Meetings + Congresses	19.000,00	10.205,87	13.000,00	11.618,73	13.000,00	8.167,50	10.000,00	
EC + Administration	6.750,00	4.163,97	8.000,00	4.997,08	6.000,00	4.521,30	5.000,00	
EC Travel Meetings	17.000,00	13.850,84	14.000,00	10.505,13	12.000,00	10.200,79	12.000,00	
EC Travel Tournaments	6.000,00	4.709,64	6.000,00	3.091,45	5.000,00	2.484,79	5.000,00	
TC Travel Tournaments + meetings	6.000,00	11.410,81	18.000,00	14.015,18	11.000,00	5.740,31	10.000,00	
UC Travel Tournaments + meetings	2.500,00	2.518,37	12.500,00	11.057,90	11.000,00	6.999,03	9.500,00	
SC Travel Tournaments + meetings	0,00	0,00	0,00	0,00	6.500,00	1.871,97	4.000,00	
Development Commission	19.000,00	3.069,22	17.500,00	10.277,29	27.500,00	18.607,50	10.000,00	
Financial Commission + Audit	800,00	721,50	800,00	777,30	800,00	623,74	800,00	
Promotion / TV / Website	0,00	10.163,78	11.500,00	12.796,56	14.000,00	11.271,55	30.000,00	
Awards	400,00	7.668,00	9.000,00	6.844,00	8.000,00	5.330,00	6.000,00	
Balls (provided)	18.000,00	3.782,64	4.000,00	5.222,90	5.000,00	3.794,40	4.000,00	
Debts written off	0,00	0,00	0,00	17.898,00	0,00	1.365,00	0,00	
Various	2.000,00	3.330,00	3.000,00	252,00	2.350,00	746,65	550,00	
€	97.950,00	75.960,69	117.800,00	109.545,75	122.550,00	81.834,69	107.050,00	0,00
Profit+ / Loss-	€ -4.200,00	34.911,57	-12.200,00	-72,10	-31.000,00	10.651,37	-12.000,00	0,00

De Permentier Mark
Boekhoudingen - fiscaliteit
Mechelsesteenweg 5
2018 Antwerpen
BTW BE 870.141.369
Tel 0494/922.536
Fax 03/295.62.11
KBC 408-0090971-50

TO : ESF
Mr Eddy van Straelen
Plantin Moretuslei 120
2018 Antwerpen

Antwerp, 3 december 2012.

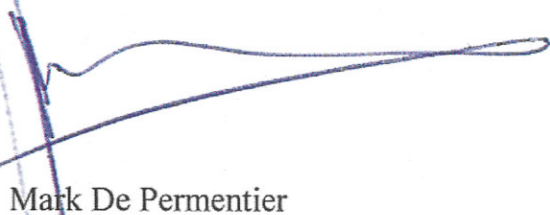
Dear Sirs,

Hereby I confirm to have viewed and established the annual account of ESF in co-operation with Mr Eddy van Straelen, treasurer.

The financial year was closed at 31.10.2012 with a profit of 10.651,37 euro. The balance sheet presents 182388.22 eur.

I am at your service to do the next annual account on financial year 2013 closing at 31.10.2013.

Kind regards



Mark De Permentier

